

Impact Assessment

Impact assessments for Regeneration Team 2% non pay related budget pressure in 2022-23



DRAFT

12/01/2022

Reference: 1201-7527-5258-7544

Impact Assessments (IA) are a process of assessing how our proposals and decisions might impact upon different types of people and communities and developing proposals in line with relevant legislation.

This is a legal requirement, and ensures the Council considers key legislation, including Equalities, Welsh language, Future Generations, Socio-economic Duty and Risk when developing proposals.

It will also help the Council make the best possible decisions for the people of Powys.

1. Proposal Information

Author name	Gareth Jones, Professional Lead Regeneration
Head of service	Diane Reynolds, Head of Digital Services
Portfolio holder	Rosemarie Harris, portfolio holder for Leader of Council / Leader of the Independent Group
Proposal title	Impact assessments for Regeneration Team 2% non pay related budget pressure in 2022-23
Description of proposal	<i>Reduction in core revenue budget to meet 2% non pay related inflationary budget pressure of £25,470 in 2022-22</i>

2. Savings and Consultation requirements

Profile of savings delivery

2021-22	2022-23	2023-24	2024-25	2025-26	2026+	Total savings
£0	£25,470	£0	£0	£0	£0	£25,470

Further information

The saving is required to meet a 2% non-pay related increase in the overall Regeneration Team revenue budget. This would be met by reducing expenditure in specific budget areas across the team.

Consultation requirements

Consultation required?	No
Justification	This saving is a relatively small reduction in the overall budget and will have little impact on service users to merit consultation.

3. Impact on other service areas, geographical areas and data protection

3a. Impact on other service areas

3b. Impact on geographical locations

The entire county

3c. Data protection impact assessment

Will the proposal involve processing the personal details of individuals?	No
Is Powys County Council the data controller?	No
Further information	

4. Impact on Vision 2025

4a. The economy

Impact	A reduction in the Regeneration Team budget revenue will impact services delivered by the team across tourism, town centre regeneration, community development and economic development functions.
Impact rating	Neutral
Mitigation	Income generation through external grant funding would be used to off set any negative impact from the saving.
Mitigated impact rating	Neutral

4b. Health and care

Impact	None
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4c. Learning and skills

Impact	None
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4d. Residents and communities

Impact	None
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4e. Evidence

The proposed saving is a relatively small sum in the context of the overall Regeneration Team revenue budget and external grants secured and managed by the team. Reduction of the budget would therefore have neutral impact on service delivery affecting the economy.

5. Impact on well-being goals including Welsh language and equalities

5a. A prosperous Wales

Impact	None
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5b. A resilient Wales

Impact	None
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5c. A healthier Wales

Impact	None
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5d. A Wales of cohesive communities

Impact	None
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5e. A globally responsible Wales

Impact	None
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5f. A Wales of vibrant culture and thriving Welsh language

Using Welsh

Impact	None
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Promoting Welsh

Impact	None
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Sports, Art & Recreation

Impact	None
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5g. A more equal Wales

Age

Impact	None
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Disability

Impact	None
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Gender Reassignment

Impact	None
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Marriage or Civil Partnership

Impact	None
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Race

Impact	None
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Religion or Belief

Impact	None
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Sex

Impact	None
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Sexual Orientation

Impact	None
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Pregnancy and Maternity

Impact	None
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Socio-economic Duty

Impact	None
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5h. Evidence

The proposed saving is relatively small in the context of the overall Regeneration Team budget and external grants secured by team. It would have a neutral impact on service delivery.

6. Impact on key guiding principles & workforce

6a. Sustainable development principles

Long-term

Impact	None
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Collaboration

Impact	None
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Involvement (including Communication and Engagement)

Impact	None
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Prevention

Impact	None
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Integration

Impact	None
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6b. Impact on the workforce

Impact	None
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6c. Impact on payroll

Impact	None
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6d. Welsh language impact on staff

Impact	None
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6e. Impact on apprenticeships

Impact	None
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6f. Evidence

The proposed saving is a relatively small in the context of the overall Regeneration Team revenue budget and external grants secured by the team. It would have a neutral impact on service delivery.

7. Likelihood and risks

Risk 1

Description	Impact on service devliery				
Likelihood score	2	Impact score	2	Risk rating	4.0
Mitigation	Potential mitigation through external grant income.				
Residual likelihood score	2	Residual impact score	2	Residual risk rating	4.0

8. Overall summary and judgement

Outline assessment

The proposed saving is relatively small in the context of the overall Regeneration Team revenue budget and external funding secured and managed by the team. Achieving the saving would have a neutral impact on service delivery.

Cabinet reference

9. Additional evidence

N/A

10. Ongoing monitoring arrangements and governance

Monitoring arrangements

Quarterly monitoring and reporting of the Regeneration Team key performance indicators and revenue budget.

Review date

01/12/2022

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